



Young people are ready to overcome this decision of unemployment.

Bulgarian free youth alliance



Български свободен младежки алианс

<http://bulgarianfreeyouthalliance.eu/>



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Start of Project: 01/01/2021

End of Project: 30/07/2021

Project Duration (months) 7



Bulgaria - 25 participants



Turkey – 25 participants





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Project Description



This project aims to contribute to overcoming youth unemployment as one of the main problems in the current economic situation both in Bulgaria and abroad. The project is provides for the involvement of experts in the field of human

resources, selection of staff, representatives of employment agency, as well as local and national politicians. The project is aimed at acquainting young people with the opportunities for their professional development as well as applying the knowledge they have to build a career tied to the education they possess. It will also issues related to the career realization of young people will be discussed, and in these discussions they will take participation of business representatives, experts in personnel selection and in the field of human resources, representatives of the employment agency, as well as politicians at local and national level. We want to implement this project, because the project will highlight the main problems facing young people for their career realization, and the potential solutions for overcoming these will be sought problems at each of the levels involved in the process - representative employment agency candidate (youth) human resources expert / personnel selection expert - employer politicians locally and nationally level. Also, through the project participants will learn to think creatively, to conduct a successful interview for work, and write a cover letter.



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MANAGEMENT

Through a number of calls and online meetings, all project management issues will be allocated as responsibilities between the two organizations and ways to achieve them will be discussed. Advance hotel insurance accommodation, transport and other preparatory activities will be a guarantee for quality implementation of project activities. The young participants will be acquainted with the safety rules, the requirements to their behavior and the program to be followed. On this basis, an assessment will be sought daily from the participants and leaders of the groups, who will objectively share their expectations and achieved results. The quality of the project will be ensured both by the host organization, which will actively monitor the proper course of the planned activities and the safety of the participants.





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To be guaranteed the equality of the participants in the project and their commitment to the problem, the project team will discuss in advance and approve the conditions for the course and selection of participants.

Large part of the logistics activities such as accommodation, food, transport will be outsourced contractors, for which purpose preliminary contracts will be concluded with the contractors in which they will be described in detail all the activities that the contractor should perform, as well as the expected results that the association will expect to have performed the contractor. In order to quickly adapt the participants to the situation as well as for their acquaintance, various role-playing games, energizers and icebreakers will be held through which will lay a good foundation for further activity and successful implementation of project activities. Will games will be organized through which the language barrier will be overcome, which will help for better getting to know each other between the participants and creating a good environment for teamwork on project activities.





The activities that will be carried out within the project can be summarized in three groups:

- 1. Preliminary activities for selection and preparation of the participants and ensuring the conditions for the course of practical activities;***
- 2. Practical activities under the project;***
- 3. Follow-up activities related to the assessment of the results, disseminating the results of the project and promoting more initiatives in this direction.***

The preliminary activities that will be performed will ensure the consistent and successful course of the practical activities of the project. The basic rules of conduct will be structured and will be a schedule has been drawn up for the forthcoming workshop. The main goal of the preliminary activities will be the promotion of the project, its ideas and the main priorities to be achieved. Also the rules for selection of participants and the selection criteria will also be developed. It will be started preparation for the implementation of the logistics activities, as well as the preliminary contracts will be concluded with performers.

The practical activities of the project will include the implementation of the workshop. Will lectures will be held in which participants will receive statistical information on the level of unemployment, the problems affecting young people, the skills, knowledge and competences that employers looking for a successful new employee as well as the creativity that must be shown in the work process. Will discussions will be held in which each of the participants will be able to take an active part and share own experience, thus different points of view will be taken into account and will be achieved a fuller picture of the problem of youth unemployment.

The discussions are expected to take part representatives of an employment agency, human resources experts, recruitment experts, employers and politicians at local and national level. It is also



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planned to hold sample job interviews in which project participants will gain basic knowledge about the process of the interview and the criteria they must meet in order for the employer to approve them. After sample interviews, young people will discuss what they have learned and give their recommendations, which they will structure and summarize in a manual for successful job application.

Follow-up activities will provide dissemination of project results. An evaluation of the meeting will be made, they will be highlighted good practices from the meeting, as well as the important solutions, potential problems that are were marked, and for which decisions were generated during the meeting.

Brochures will be distributed. and other advertising materials that will promote the project ideas and the achieved goals. In order to reach to a wider range of people, the results will also be published on various social networks on the Internet (facebook, tweeter, etc.)

Expected impact on participants, participating organizations and target groups

We expect our project to increase the motivation of young people, despite the fact that they come from disadvantaged backgrounds, to engage actively in society, as well as increase their interest in promoting interculturality through healthy, outdoor activities. The continuity of the project will be also conducted by the development of other project / activity ideas by each participating country, projects that will have a similar topic and which will have as motto the idea of "Unity in diversity" and will be implemented by the partner organizations.

Also, the knowledge and experience that young participants will gain will be used by them in organizing in their communities a "play day" with young people / children from disadvantaged environments and several ethnic groups, to include activities that will be based on the ga

mes learned during our project, ensuring in this way its promotion among indirect beneficiaries. Each "play day" must have at least 20 indirect beneficiaries, totaling 80 young people / children. They may be either beneficiaries from the partner organizations or beneficiaries from other organizations / institutions in the community. In this way, the partner organizations will increase their resources team and will consolidate and / or create new partnership relationships. Also, a Facebook page will be created during the project, where participants will post current



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real-time impressions. After the end of the project, they will be able to post testimonials as well as pictures from the follow-up activities carried out in the communities they come from, therefore maintaining a permanent visibility in the online environment.

Preparation and information for the selection of participants for youth exchange:

All participants in the project will be sent in advance an info package and a program that will be able to navigate and prepare for discussed topics and lectures. Skype will be held so that you can ask questions and find answers. Online channel will be created in the WhatsApp application, which will have a chat with mentors and participants. Each participant will be pre-authorized and is encouraged to develop a more appropriate topic for participation.

Transport details, the budget, the reimbursement method and the arrival and departure dates will be clearly communicated so that the participants can decide in advance the best ways to travel to the exchange location. The project team will prepare an informative document for group leaders and participants with location and contact numbers, modes of transport to the location and any other useful information about the nearby area (for example: emergency telephone numbers, location of the nearest pharmacy, location of the nearest hospital, taxi numbers, how to make a return, etc.)

The creation of agreements with partners will be done virtually, via email or video communication. We will agree objectives, division of logistics tasks and the general content of the exchange. Quality will be guaranteed when using different types project management and planning tools. These methods will first be discussed with partners and agreed. In the selection Potential participants will prepare a Europass CV and provide information on a training agreement.



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Topics addressed by the project.

- ✦ *Social dialogue*
- ✦ *Youth (Participation, Youth Work, Youth Policy)*
- ✦ *Intercultural/intergenerational education and (lifelong) learning*

- *Social dialogue;*



- *Youthwork*

- Intercultural/ intergenerational education and (lifelong) learning;





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Youthpass

The certificate is important for the participants themselves, as it certifies what they have learned and gives them a guarantee for the benefits of their participation in the project.



Erasmus+



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